Job Shadow Experience

As part of your development experience in the ELITE program, you will be asked to participate in a Job Shadow. Job Shadows are a great tool to learn more about the position you wish to hold in the future. Shadowing a TPI associate will allow you to gain a better understanding of the tasks, skills, and leadership qualities required to be successful in a future leadership role with TPI.

**Expectations:**

* Job Shadows should be completed at a property where you are currently not employed.
* Contact the HR department ([ben.coady@tpihospitality.com](mailto:ben.coady@tpihospitality.com)) and ([pete@tpihospitality.com](mailto:pete@tpihospitality.com)) with the position you would like to learn more about. The HR department will help organize this experience.
* Job Shadows are completed on your own time. If work is completed during your job shadow, you will be compensated for hours worked.
* Prepare thoughtful questions you would like to ask.

Questions you would like to ask the associate you are job shadowing:

**Post Experience Thoughts:**

* Could you see yourself doing this type of work?
* What surprised you about your experience?
* What skills do you think you need to strengthen before being able to hold this position?
* Do you have any other thoughts/comments about your job shadow?

**Please submit your completed document to** [**ben.coady@tpihospitality.com**](mailto:ben.coady@tpihospitality.com)**, and** [**pete@tpihospitality.com**](mailto:pete@tpihospitality.com)