TPI’s stated company purpose is, “we serve others to create win-win outcomes!” As part of the ELITE program you will have the chance to create your own win-win outcomes! Through this development activity you will have the opportunity to give back to your community and coworkers by organizing a volunteer event or fundraiser. This activity will allow you to strengthen your leadership, compassion, and organizational aptitudes while giving back to those around you.

Examples of “Giving Back Activities”:

* Create a PEACE Fund Fundraiser
* Feed My Starving Children
* Community Food Banks
* Ronald McDonald House

Questions to keep in mind:

**Pre-event**

* What is your event? Who are the stakeholders?
* What steps do you need to take to accomplish this activity?
* What are your expected outcomes?
* Which one of your strengths will help you with this activity? Which potential blind spot area do you think could create a challenge in this activity?

**Post-event:**

* What was the outcome of your event?
* Would you change your approach? Why or why not?
* What was the most challenging aspect of this process? What was the most rewarding aspect?
* How did this activity contribute to your action plan and goals for the ELITE program?

**Please submit your completed document to** [**ben.coady@tpihospitality.com**](mailto:ben.coady@tpihospitality.com) **and** [**pete@tpihospitality.com**](mailto:pete@tpihospitality.com)