Welcome to the TPI ELITE Mentorship program! This program is designed to aid high-performing TPI associates in their professional development through one on one mentorship and leadership building experiences.

The program is divided into 4 parts:

1. Assess
	1. Complete assessment
	2. Learn about yourself (strengths and blind-spots)
2. Plan
	1. Identify your goals for the program
	2. Develop an action plan to help you reach your goals
3. Learn
	1. Complete professional development activities outlined on the ELITE Mentorship website
	2. Speak with your mentor and learn what it means to be a TPI leader
4. Reflect
	1. Demonstrate an understanding of your accomplishments and growth
	2. Identify ways to continue growth (Tenure is Reinvented)

Program Expectations:

* Commit and hold yourself accountable for your learning and development. The ELITE program is voluntary and requires effort and time outside of compensated work hours (invest in your success).
* Complete activities related to your professional goals and document learning and reflection on the forms provided.
* Participate in regularly scheduled calls and meetings with your mentor, and document items discussed and key take-aways.

**The TPI ELITE Mentorship committee will monitor activity and has the right to remove participants from the program based on the associate’s demonstrated commitment level.**